

**Rockford Charter School Organization Board Meeting Agenda**

**June 26, 2025**

**11:30 a.m.**

**REVISED MEETING LOCATION:**

**Sosnowski Szeto, LLP, 6735 Vistagreen Way, Ste. 300, Rockford, IL 61107**

**In-Person Meeting**

1. Call to Order – Board President
2. Approval of Agenda
3. Approval of Special Board Meeting Minutes for May 15, 2025
4. Public Comment
5. New Business
  - a. Discuss/Approve Contract for Employment for Teachers
  - b. Discuss/Approve Sign-On Bonus Policy
  - c. Discuss/Approve 2025-2026 SIP Plan
  - d. Discuss/Approve Amendments for Tuition Reimbursement Policy/Tuition Reimbursement Request
  - e. Discuss/Approve Rockford Buzz Contract
  - f. Discuss/Approve MOU for Summer Program
  - g. Discuss/Approve Additional 2025 Board Meetings
  - h. Discuss/Approve ElevatED Spaces, LLC, Contract Amendment in the Amount of \$40,000
  - i. Monthly Presentation by Consultant ElevatED Spaces, LLC
6. Old Business
  - a. Discuss/Approve Awarding a Bid/Proposal for Roof Repair
7. Chairman's Report
  - a. Discuss Board Retreat
  - b. Discuss Board Member Recruitment
  - c. Discuss/Approve Resolution of the Board of Directors of Rockford Charter School Organization Electing Treasurer
8. Marketing Committee Report
9. Interim Principal Report
10. Director of Climate and Culture Report
11. Interim Director of Teacher Development Report
12. Finance Committee Report/Finance Manager Report
  - a. YTD Budget Actuals
  - b. YTD Cashflow Update
  - c. Fundraising/Development Plan

- i. Give/Get
- ii. Finance/Fundraising Committee
- iii. Facilities Committee established by the Board
  - 1. Identify Composition of Committee

13. Executive Session – (if needed)

- a. Personnel - Go into Closed Session to Review Closed Session Minutes and to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity.
14. Discuss/Approve Revised Employment Agreement for Dr. Ebony Wrenn as Executive Director
15. Discuss/Approve Employment Agreement for Starla Copeland as Director of Student Support and Engagement
16. Discuss/Approve Employment Agreement for Leoanny De La Cruz Warren as Director of Teaching and Learning
17. Discuss/Approve Employment Agreement for Rick Aylward as Finance Director/Fiscal Manager
18. Adjournment

**Next Board Meeting: August 21, 2025, at 11:30 a.m. (Meeting will be held in-person at Jackson Charter School, 315 Summit Street, Rockford, IL 61107)**