Rockford Charter School Organization Special Board Meeting Agenda
March 7, 2024
11:30 a.m.
Jackson Charter School, 315 Summit Street, Rockford, IL 61107
In-Person Meeting

1. Call to Order – Board President
2. Approval of Agenda
3. Approval of Board Meeting Minutes of December 21, 2023.
4. Public Comment
5. New Business
    a. Discussion on Salary Schedule and Certified/Non-Certified Staff
    b. Discuss/Approve Appointment of New Board Member to RCSO Board
    c. Executive Director and Ms. Smeltzer presentation regarding enrollment data, historical enrollment data, withdrawal data, truancy rates, staff demographic data, students' current levels of performance (NWEA and IAR), and designation of Jackson Charter School.
    d. Discuss/Approve for Finance Director, Rick Aylward to apply for a bank credit card to replace the American Express card.
6. Old Business
    a. Discuss/Approve performance-based bonus policy for administrators.
7. Marketing Committee Report
8. Executive Director's Report
9. Finance Committee Report
    a. YTD Budget to Actuals
    b. YTD Cashflow Update
10. Executive Session – (if needed)
    a. Personnel - Go into Closed Session to Review Closed Session Minutes and to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity.
11. Adjournment

Next Board Meeting: April 18, 2024, at 11:30 a.m. (Meeting will be held in-person at Jackson Charter School, 315 Summit Street, Rockford, IL 61107)