

**Rockford Charter School Organization Board Meeting Agenda**  
**February 15, 2024**  
**11:30 a.m.**  
**Jackson Charter School, 315 Summit Street, Rockford, IL 61107**  
**In-Person Meeting**

1. Call to Order – Board President
2. Approval of Agenda
3. Approval of Board Meeting Minutes of December 21, 2023.
4. Public Comment
5. New Business
  - a. Discussion on Salary Schedule and Certified/Non-Certified Staff
  - b. Discuss/Approve Appointment of New Board Member to RCSO Board
  - c. Executive Director and Ms. Smeltzer presentation regarding enrollment data, historical enrollment data, withdrawal data, truancy rates, staff demographic data, students’ current levels of performance (NWEA and IAR), and designation of Jackson Charter School.
6. Old Business
  - a. Discuss/Approve performance-based bonus policy for administrators.
7. Marketing Committee Report
8. Executive Director’s Report
9. Finance Committee Report
  - a. YTD Budget to Actuals
  - b. YTD Cashflow Update
10. Executive Session – (if needed)
  - a. Personnel - Go into Closed Session to Review Closed Session Minutes and to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity.
11. Adjournment

**Next Board Meeting: April 18, 2024, at 11:30 a.m. (Meeting will be held in-person at Jackson Charter School, 315 Summit Street, Rockford, IL 61107)**